



Sonoma-Marín Area Rail Transit
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Eddy Cumins

February 18, 2026

Sonoma- Marin Area Rail Transit Board of Directors
5401 Old Redwood Highway, Suite 200
Petaluma, CA 94954

SUBJECT: Fiscal Year 2025/2026 Amended Budget

Dear Board Members:

RECOMMENDATIONS:

Adopt Resolution No. 2026-03, amending Resolution No. 2025-19, the Fiscal Year 2025/2026 Adopted Budget to modify spending and position authority.

BACKGROUND:

The SMART Board of Directors adopts the fiscal year budget in June, and at the midpoint of the year, SMART presents the Amended Budget to adjust revenues and expenditures based on what has been spent and what is realistically expected to be expended through the end of the fiscal year. This exercise involves analyzing what projects will be initiated, the rate at which the work can be completed, and the general spending on services and supplies. This action amends both the passenger rail and pathway budget and the freight rail budget.

In Fiscal Year 2025/2026, passenger rail and pathway total revenues are estimated at \$101,650,985 and total expenses are estimated at \$105,820,792. The difference between revenues and expenses indicates that SMART plans to utilize \$4,169,807 worth of fund balance in this fiscal year. The Fiscal Year 2025/2026 freight budget includes revenues for a total of \$3,891,326 matched with expenditures of \$3,891,327.

Passenger Rail/Pathway/Shuttle

The updated Appendix A – Passenger Rail/Pathway/Shuttle for the Amended Budget includes the specific budget changes in the column labeled “Amendment #7”. One important thing to note is that when projects are removed or scaled back in the fiscal year budget, the corresponding revenues planned to fund those projects are also reduced.

Revenues

Changes in the revenues are recommended below.

Line 13, 5337 – Federal State of Good Repair Funds

Several projects that qualify for this fund source have been postponed and will be undertaken in future fiscal years. The amount remaining will fund projects still planned for this fiscal year.

Lines 15 & 16, FTA/OBAG Rounds 2 and 3

These revenues were associated with the pathway project from Hanna Ranch Road to Vintage Way in Novato that has been pushed into next fiscal year pending funding allocations.

Line 19, AHSC – Affordable Housing and Sustainable Communities

The funding related to the Petaluma North Solar Project is being debudgeted because SMART no longer plans to undertake this project. The section of pathway connecting the Joe Rodota Trail with the SMART pathway project is being deferred to Fiscal Year 2026/2027.

Line 22, ITIP – Complete Streets

This grant is related to the Guerneville Road to Airport Boulevard pathway segment in Santa Rosa that is pending environmental permitting, so the funding is deferred to next year.

Line 24, LPP – Local Partnership Program

This action reduces the portion of the funding attached to the pathway segment connecting to the Joe Rodota Trail that is planned for next fiscal year.

Line 31, Transit and Intercity Rail Capital Program (TIRCP)

This funding was associated with the Petaluma North Station that was completed, and these funds were not necessary to complete the scope of the project.

Line 33, Transit and Intercity Rail Capital Program (TIRCP)

This amendment removes the portion of the funding for the extension to Healdsburg that will roll into next fiscal year. Initially, the entire award was budgeted in this fiscal year, until it could be determined how much would be necessary in the current fiscal year.

Line 36, Regional Measure 3 (RM3)

The Regional Measure 3 funds programmed in this fiscal year were associated with the Hanna Ranch to Vintage Way pathway segment that is now planned for next fiscal year.

Expenses

Line 57, Services and Supplies

Overall, there is a \$73,563 increase in services and supplies budgeted for the Operations and Administration departments.

Project Expenses

Below are the project expenses that are impacted by this budget amendment. If a project was listed in the original Fiscal Year 2025/2026 Board-approved Budget or has been added by amendment in the interim and is not listed here, it remains in the budget and is not altered by this Amendment.

Line 65, Non-Capital Projects

Name	Amount Previously Funded in FY26	Amount Increased (Reduced)	New FY26 Total Project Amount	Change in Project Cost Explanation
Update: Website Redesign	\$464,000.00	-\$422,400.00	\$41,600.00	Project came in under budget, most of the payment milestones will be reached in FY27.
Upgrade: Fulton Power Drop	\$30,000.00	-\$30,000.00	\$0.00	Moving this project to FY27.
Upgrade: Platform Generator Plug Retrofit	\$20,489.00	-\$20,489.00	\$0.00	Working on in-house solution as each station needs customization.
Pathway: Design for 5 Segments in Marin County	\$275,000.00	-\$225,000.00	\$50,000.00	Removing planned expenditures for the remaining design of these segments as they will be design-build projects.
WFO: Joe Rodota to Third Street Traffic Signal	\$831,803.75	-\$831,803.75	\$0.00	Removing the City of Santa Rosa work as we are awaiting a funding Agreement to package with construction of SMART pathway connection to Joe Rodota Trail.
WFO: Joe Rodota to Third Street Crossing (Developer)	\$703,016.76	-\$703,016.76	\$0.00	Removing the developer work as we are packaging this project with City of Santa Rosa work and construction of SMART pathway connection to Joe Rodota Trail.
Mitigation: Mira Monte	\$195,000.00	-\$175,000.00	\$20,000.00	The bulk of this project will move to FY27 awaiting environmental agency approval.
Mitigation: Crane Creek	\$558,930.00	\$40,000.00	\$598,930.00	Project is ahead of schedule, moving funding planned for FY27 into FY26.
Total:	\$3,078,239.51	-\$2,367,709.51	\$710,530.00	

Line 67, State of Good Repair Projects

Name	Amount Previously Funded in FY26	Amount Increased (Reduced)	New FY26 Total Project Amount	Change in Project Cost Explanation
SGR: East Railroad Eucalyptus Trees Removal, Haul-Off, Disposal	\$0.00	\$137,025.53	\$137,025.53	Adding project to remove multiple eucalyptus trees impacting the right-of-way.
SGR: DMU Energy Cushion Device Crash System	\$150,000.00	-\$150,000.00	\$0.00	This is being combined with another project that is being prepared for FY27.
Hardware: On-Board DMU Camera System	\$750,000.00	-\$750,000.00	\$0.00	Determining scope for procurement, will take longer to initiate and is being moved to FY27.
SGR: DMU Mahle Cooling System Overhaul	\$250,000.00	-\$250,000.00	\$0.00	Materials needed are already in inventory and do not need to spend additional funds.
SGR: DMU Cummins New Engine After Treatment System	\$700,000.00	-\$700,000.00	\$0.00	Combining this project with the project below SGR: DMU Cummins Mid-Life Overhaul and ironing out the scope for next fiscal year.
SGR: DMU Cummins Mid-Life Overhaul	\$1,250,000.00	-\$1,250,000.00	\$0.00	Combining this project with the project above SGR: DMU Cummins After Engine New Treatment System and ironing out the scope for next fiscal year.

SGR: DMU Transmission Overhaul	\$90,000.00	-\$90,000.00	\$0.00	Not needed in this fiscal year, hoping to be able to complete work in-house.
SGR: Miscellaneous Project	\$2,422,381.00	-\$2,422,381.00	\$0.00	Deferring to future years
Total:	\$5,612,381.00	-\$5,475,355.74	\$137,025.53	

Line 70, Equipment Projects

Name	Amount Previously Funded in FY26	Amount Increased (Reduced)	New FY26 Total Project Amount	Change in Project Cost Explanation
Hardware: Fulton Data Network Switch	\$3,000.00	-\$3,000.00	\$0.00	Will need replacement in future fiscal year.
Hardware: Petaluma VPN Concentrator	\$11,550.00	-\$11,550.00	\$0.00	This asset has been retired and does not need to be replaced.
Hardware: Petaluma Firewall Management Center	\$25,000.00	-\$25,000.00	\$0.00	Due to staff capacity, not able to initiate this project in this fiscal year.
Hardware: Roblar Cisco Switches	\$15,750.00	-\$15,750.00	\$0.00	Due to staff capacity, not able to initiate this project in this fiscal year.
Hardware: Rail Operations Center Point-of-Entry Routers	\$50,000.00	-\$50,000.00	\$0.00	Due to staff capacity, not able to initiate this project in this fiscal year.
Hardware: Rail Operations Center Point-of-Entry Switches	\$10,000.00	-\$10,000.00	\$0.00	Due to staff capacity, not able to initiate this project in this fiscal year.
Equipment: Roblar Backup Generator	\$50,000.00	-\$50,000.00	\$0.00	Due to staff capacity, not able to initiate this project in this fiscal year.
Equipment: Petaluma North Solar	\$1,300,000.00	\$1,300,000	\$0.00	This project is no longer planned.
Total:	\$1,465,300.00	-\$1,465,300.00	\$0.00	

Line 71, Facilities Projects

Name	Amount Previously Funded in FY26	Amount Increased (Reduced)	New FY26 Total Project Amount	Change in Project Cost Explanation
Improvement: Fulton Storage/Garage Fabric Building	\$30,000.00	-\$30,000.00	\$0.00	Analyzing whether the planned location will be impacted by the segment of pathway in this area.
Pathway: Joe Rodota Trail	\$1,456,654.63	-\$1,459,654.63	\$0.00	Packaging with the City of Santa Rosa Joe Rodota to Third Street Traffic Signal project and the work for the developer and need to sign a funding Agreement to initiate procurement process.
Pathway: Hanna Ranch to Vintage	\$1,330,000.00	-\$1,145,000.00	\$185,000.00	This project is pending funding allocations.
Pathway: Guerneville Rd to Airport	\$1,090,282.00	-\$1,070,282.00	\$20,000.00	Completing NEPA clearance and environmental permitting, and awaiting funding allocations.
Pathway: Golf Course to Bellevue and Southpoint to Penngrove	\$149,428.85	-\$44,428.85	\$105,000.00	This project was completed under budget.

Extension: Healdsburg Phase I	\$35,359,000.00	-\$10,100,000.00	\$25,259,000.00	Had included the entire funding allocated to this phase of the project until able to determine how much would be necessary in this fiscal year.
Extension: Windsor Systems	\$200,000.00	-\$15,000.00	\$185,000.00	Reducing to actual spend on the completed project.
Station: Petaluma North	\$150,000.00	-\$150,000.00	\$0.00	Funds not needed to complete the project.
Total:	\$39,765,365.48	-\$14,011,365.48	\$25,754,000.00	

Line 72, Infrastructure Projects

Name	Amount Previously Funded in FY26	Amount Increased (Reduced)	New FY26 Total Project Amount	Change in Project Cost Explanation
SGR: McDowell Grade Crossing	\$50,000.00	-45,000.00	\$5,000.00	Project completed under budget.
Total:	\$50,000.00	-\$45,000.00	\$5,000.00	

Line 73, Non-Revenue Vehicles Projects

Name	Amount Previously Funded in FY26	Amount Increased (Reduced)	New FY26 Total Project Amount	Change in Project Cost Explanation
Non-Revenue Vehicle: FY26 Code Compliance (1)	\$0.00	\$65,000.00	\$65,000.00	To replace code compliance vehicle with high mileage.
Non-Revenue Vehicle: FY26 Code Compliance (2)	\$0.00	\$65,000.00	\$65,000.00	To replace code compliance vehicle with high mileage.
Total:	\$0.00	\$130,000.00	\$130,000.00	

Overall, the additional expenses in services and supplies is combined with the reductions from projects being reprogrammed in future years for a decrease of \$19,472,840 in revenues and \$23,234,730 in expenses. The difference between the two amounts is \$3,835,453, which results in an increase to fund balance.

Freight Rail

In Appendix B – Freight Sources and Uses and these changes are noted in the column entitled “Amendment #7”. This Amendment adds \$56,550 in expenses matched with \$56,550 revenues.

Revenues

Line 5, California Priority Legislative Budget Projects 2024

The budgeted amount of this grant is increased to allow for an increase in the services and supplies expenses. In addition, it offsets the match for the State Shortline grant, to free up revenues from freight to match the Shortline grant increase.

Line 7, Caltrans State Route 37 Construction Support

SMART’s engineering department is supporting and reviewing plans for the Caltrans State Route 37 project. Additional staff time was required on this project. Funding is being provided by Caltrans.

Line 9, State Shortline Grant

The Shortline Grant is increased as it is partially funding the Tie Replacement project, and there was additional costs required to replace and then dispose of old ties.

Expenses

Line 20, Services and Supplies

The services and supplies budget is increased to support Freight's day to day operations.

Line 22, State Route 37 Grade Crossing Engineering Review

Funded by Caltrans, the Highway 37 grade crossing project required additional hours of engineering review.

Line 23, Tie Replacement

An increase in expenses will allow Freight to complete the project, complete with the hours of staff time and the cost of hauling off the ties.

Position Authorization

The attached Appendix C – Position Authorization table illustrates a change to the Freight Department, reclassifying the half-time position from Administrative Assistant to Freight Administrative Specialist. The difference between the two salaries can be absorbed by the Freight salary and benefits budget due to other positions taking longer to hire earlier in the year.

FISCAL IMPACT:

The Passenger Rail/Pathway Budget fund balance will increase by \$3,835,453 to \$57,338,843 and the Freight Budget will maintain a fund balance of \$0.

REVIEWED BY: [] Finance _____ [] Counsel _____

Sincerely,

Heather McKillop
Chief Financial Officer

- Attachments:
- 1.) Resolution No 2026-03 – FY 2025/2026 Budget Amendment #7
 - 2.) Revised Appendix A
 - 3.) Revised Appendix B
 - 4.) Revised Appendix C

RESOLUTION OF THE BOARD OF DIRECTORS OF THE SONOMA-MARIN AREA RAIL TRANSIT DISTRICT, STATE OF CALIFORNIA, AMENDING RESOLUTION NO. 2025-19, THE ANNUAL BUDGET FOR FISCAL YEAR 2025-2026 TO MODIFY SPENDING AND POSITION AUTHORITY

WHEREAS, as part of its approval of the Annual Budget for Fiscal Year 2025-2026, the Board of Directors considered the annual expenditures necessary for the Sonoma-Marín Area Rail Transit District; and

WHEREAS, the Board approved Budget Amendment #1 which modified expenditure authority and revised position authority; and

WHEREAS, the Board approved Budget Amendment #2 to modify expenditure authority for the rollforward of funds and acceptance of additional funding; and

WHEREAS, the Board approved Budget Amendment #3 to modify expenditure authority for Phase I of the Healdsburg Extension project and the Teamsters agreement, and to revise position authority; and

WHEREAS, the Board approved Budget Amendment #4 to modify expenditure authority to add grant funding and roll forward funds related to continuing projects; and

WHEREAS, the Board approved Budget Amendment #5 to add additional funding for passenger rail, as well as add and modify funding sources for freight rail; and

WHEREAS, the Board approved Budget Amendment #6 increasing expenditure authority for passenger and freight; and

WHEREAS, the Board desires to amend the Annual Budget Resolution No. 2025-19, for Fiscal Year 2025-2026, in order to decrease expenditure authority for passenger, increase expenditure authority for freight, and modify position authorization; and

NOW, THEREFORE, BE IT RESOLVED that expenditure authority in Resolution No. 2025-19, Fiscal Year 2025-2026 Adopted Budget Appendix A and B are hereby amended.

NOW, THEREFORE, BE IT ALSO RESOLVED that position authority in Resolution No. 2025-19, Fiscal Year 2025-2026 Adopted Budget Appendix C is also hereby amended.

BE IT FURTHER RESOLVED except as specifically amended or supplemented by this Resolution, Resolution No. 2025-19, together with all supplements, amendments, and exhibits thereto is, and shall continue to be, in full force and effect as originally adopted, and

otherwise constrained herein shall, or shall be construed to, modify, invalidate, or otherwise affect and provision of Resolution No. 2025-19.

PASSED AND ADOPTED at a regular meeting of the Board of Directors of the Sonoma-Marín Area Rail Transit District held on the 18th day of February, 2026, by the following vote:

DIRECTORS:

AYES:

NOES:

ABSENT:

ABSTAIN:

Chris Coursey, Chair, Board of Directors
Sonoma-Marín Area Rail Transit District

ATTEST:

Kyreen Jorgensen, Clerk of the Board of Directors
Sonoma-Marín Area Rail Transit District

Appendix A - Passenger Rail/Pathway/Shuttle Sources & Uses										
FISCAL YEAR 2025-2026 BUDGET - SOURCES										
		FY 26 Budget	Amendment #1	Amendment #2	Amendment #3	Amendment #4	Amendment #5	Amendment #6	Amendment #7	Total
1	Beginning Fund Balance *	\$ 61,508,650								\$ 61,508,650
2	Revenues									
3	SMART S&U Tax									
4	Measure Q	\$ 48,300,300								\$ 48,300,300
5	Measure Q Cost of Collection	\$ (683,796)	\$ (156,074)							\$ (839,870)
6	Net Sales & Use Tax	\$ 47,616,504	\$ (156,074)							\$ 47,460,430
7	Measure Q Roll Forward	\$ 3,975,611		\$ 425,957		\$ 9,777				\$ 4,411,345
8	Transfer from Capital Fund	\$ -								\$ -
9	Transfer from Corridor Reserve	\$ 1,500,000								\$ 1,500,000
10	Subtotal	\$ 53,092,115	\$ (156,074)	\$ 425,957	\$ -	\$ 9,777	\$ -	\$ -	\$ -	\$ 53,371,774
11	Federal Funds									
12	5307 - Urbanized Area Formula Funds (Preventative Maintenance)	\$ 4,246,710								\$ 4,246,710
13	5337 - Federal State of Good Repair Funds	\$ 4,937,716						\$ (3,451,826)		\$ 1,485,890
14	Discretionary Earmark	\$ 1,520,000		\$ 97,144						\$ 1,617,144
15	FTA / OBAG 2 - Hanna Ranch to Vintage Way	\$ 91,600						\$ (91,600)		\$ -
16	FTA / OBAG 3 - Hanna Ranch to Vintage Way	\$ 171,750						\$ (171,750)		\$ -
17	Subtotal	\$ 10,967,776	\$ -	\$ 97,144	\$ -	\$ -	\$ -	\$ -	\$ (3,715,176)	\$ 7,349,744
18	State Funds									
19	AHSC - Affordable Housing and Sustainable Communities	\$ 1,610,000						\$ (1,525,000)		\$ 85,000
20	ATP - Active Transportation Program	\$ -		\$ 99,429						\$ 99,429
21	Caltrans Sustainability Communities Competative Planning Grant	\$ 159,354								\$ 159,354
22	ITIP - Complete Streets	\$ 896,000						\$ (896,000)		\$ -
23	LCTOP - Low Carbon Transit Operating	\$ 760,918								\$ 760,918
24	LPP - Local Partnership Program	\$ 727,443	\$ 200,000			\$ 100,000		\$ (727,443)		\$ 300,000
25	SRA - State Rail Assistance	\$ 3,700,000								\$ 3,700,000
26	STA - State Transit Assistance (Population)	\$ 1,309,770		\$ (42,817)						\$ 1,266,953
27	STA - State Transit Assistance (Revenue)	\$ 2,094,129								\$ 2,094,129
28	STA - MASCOTS	\$ -		\$ 800,000						\$ 800,000
29	STA - SGR (State of Good Repair)	\$ 363,183								\$ 363,183
30	State Funds - Shuttle Service	\$ 250,000				\$ 65,705				\$ 315,705
31	TIRCP - Petaluma Station	\$ -		\$ 150,000				\$ (150,000)		\$ -
32	TIRCP - Windsor to Healdsburg Project Development	\$ 1,380,000		\$ (113,680)						\$ 1,266,320
33	TIRCP - Windsor to Healdsburg Phase I				\$ 33,359,000			\$ (10,100,000)		\$ 23,259,000
34	Subtotal	\$ 13,250,797	\$ 200,000	\$ 892,932	\$ 33,359,000	\$ 165,705	\$ -	\$ -	\$ (13,398,443)	\$ 34,469,991
35	Regional Funds									
36	Regional Measure 3 (RM3)	\$ 1,048,400						\$ (824,400)		\$ 224,000
37	MTC - MASCOTS	\$ -	\$ 600,000	\$ (600,000)						\$ -
38	Measure M - Healdsburg					\$ 2,000,000				\$ 2,000,000
39	Subtotal	\$ 1,048,400	\$ 600,000	\$ (600,000)	\$ -	\$ 2,000,000	\$ -	\$ -	\$ (824,400)	\$ 2,224,000
40	Other Sources									
41	Advertising	\$ 175,000								\$ 175,000
42	Charges for Services	\$ 112,851								\$ 112,851
43	Fare Revenues - Passenger Rail	\$ 2,541,000								\$ 2,541,000
44	Fare Revenues - Shuttle	\$ 8,000								\$ 8,000
45	Interest Earning	\$ 800,000								\$ 800,000
46	Misc.	\$ 55,885								\$ 55,885
47	Parking	\$ 17,580								\$ 17,580
48	Rent - Real Estate	\$ 494,025								\$ 494,025
49	Other Governments/Private Sector	\$ 1,534,821		\$ 31,136				\$ (1,534,821)		\$ 31,135
50	Subtotal	\$ 5,739,161	\$ -	\$ 31,136	\$ -	\$ -	\$ -	\$ -	\$ (1,534,821)	\$ 4,235,476
51	Total Revenues	\$ 84,098,249	\$ 643,926	\$ 847,169	\$ 33,359,000	\$ 2,175,482	\$ -	\$ -	\$ (19,472,840)	\$ 101,650,985
52	Total Revenues + Fund Balance	\$ 145,606,899	\$ 643,926	\$ 847,169	\$ 33,359,000	\$ 2,175,482	\$ -	\$ -	\$ (19,472,840)	\$ 163,159,635

FISCAL YEAR 2025-2026 BUDGET - USES									
	FY 26 Budget	Amendment #1	Amendment #2	Amendment #3	Amendment #4	Amendment #5	Amendment #6	Amendment #7	Total
53	Debt Service	\$ 16,996,844							\$ 16,996,844
54	Salaries & Benefits	\$ 30,549,100	\$ 1,046,346		\$ 87,417				\$ 31,682,864
55	Reduction for Salaries Charged to Projects	\$ (1,663,687)							\$ (1,663,687)
56	Reduction for Allocation of Salaries/ Services/ Supplies to Freight	\$ (34,944)							\$ (34,944)
57	Service & Supplies	\$ 18,382,301	\$ 221,819				\$ 700,000	\$ 73,563	\$ 19,377,683
58	Total Salaries, Benefits, Service, & Supplies	\$ 47,232,770	\$ 1,268,165	\$ -	\$ 87,417	\$ -	\$ -	\$ 700,000	\$ 73,563
59	Contribution to OPEB/ CalPERS Liability Fund	\$ 750,000							\$ 750,000
60	Contribution to Capital Sinking Fund	\$ 1,000,000							\$ 1,000,000
61	Operating Reserve	\$ 1,231,027							\$ 1,231,027
62	Total Reserve Contributions	\$ 2,981,027	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,981,027
63	Total Debt Service, Operating, Reserves	\$ 67,210,640	\$ 1,268,165	\$ -	\$ 87,417	\$ -	\$ -	\$ 700,000	\$ 73,563
64	Balance	\$ 78,396,259	\$ (624,239)	\$ 847,169	\$ 33,271,583	\$ 2,175,482	\$ (700,000)	\$ (19,399,277)	\$ 93,819,849
65	Non-Capital Projects	\$ 4,658,214		\$ 2,763,789				\$ (2,367,710)	\$ 5,054,293
66	Total Non-Capital Projects	\$ 4,658,214	\$ -	\$ 2,763,789	\$ -	\$ -	\$ -	\$ (2,367,710)	\$ 5,054,293
67	State of Good Repair and Projects	\$ 8,831,723						\$ (5,475,355)	\$ 3,356,368
68	Total State of Good Repair	\$ 8,831,723	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (5,475,355)	\$ 3,356,368
69	Capital Projects								
70	Equipment	\$ 2,576,151				\$ 109,777		\$ (1,465,300)	\$ 1,220,628
71	Facilities	\$ 6,683,886		\$ (2,123,803)	\$ 33,359,000	\$ 2,000,000	\$ 185,000	\$ (14,011,365)	\$ 26,092,718
72	Infrastructure	\$ -		\$ 50,000				\$ (45,000)	\$ 5,000
73	Non-Revenue Vehicles	\$ 346,000	\$ 276,000					\$ 130,000	\$ 752,000
74	Land Acquisition	\$ -							\$ -
75	Total Capital Expenditures	\$ 9,606,037	\$ 276,000	\$ (2,073,803)	\$ 33,359,000	\$ 2,109,777	\$ 185,000	\$ -	\$ (15,391,665)
76	Ending Fund Balance	\$ 55,300,285	\$ (900,239)	\$ 157,183	\$ (87,417)	\$ 65,705	\$ (185,000)	\$ (700,000)	\$ 57,338,843

Appendix C - Position Authorization

# of Positions	Position Title	Hourly		Annual	
		Min	Max	Min	Max
1	Accountant I	\$ 38.39	\$ 47.99	\$ 79,851.20	\$ 99,819.20
1	Accounting Manager	\$ 67.73	\$ 84.66	\$ 140,878.40	\$ 176,092.80
1	Accounts Payable Technician	\$ 32.29	\$ 40.36	\$ 67,163.20	\$ 83,948.80
3	Administrative Assistant	\$ 33.10	\$ 41.38	\$ 68,848.00	\$ 86,070.40
1	Assistant General Counsel	\$ 93.38	\$ 116.73	\$ 194,230.40	\$ 242,798.40
1	Associate Planner	\$ 44.30	\$ 55.38	\$ 92,144.00	\$ 115,190.40
1	Budget and Finance Manager	\$ 67.73	\$ 84.66	\$ 140,878.40	\$ 176,092.80
1	Buyer I	\$ 39.15	\$ 48.90	\$ 81,432.00	\$ 101,712.00
1	Chief Financial Officer	\$ 122.45	\$ 153.06	\$ 254,696.00	\$ 318,364.80
1	Clerk of the Board/ Executive Assistant	\$ 47.94	\$ 59.93	\$ 99,715.20	\$ 124,654.40
2	Communications and Marketing Coordinator	\$ 41.33	\$ 51.66	\$ 85,966.40	\$ 107,452.80
1	Communications and Marketing Manager	\$ 76.64	\$ 95.80	\$ 159,411.20	\$ 199,264.00
1	Communications and Marketing Specialist	\$ 56.98	\$ 71.23	\$ 118,518.40	\$ 148,158.40
1	General Counsel	\$ 122.52	\$ 153.15	\$ 254,841.60	\$ 318,552.00
1	Limited Term General Counsel (August 31st)	\$ 122.52	\$ 153.15	\$ 254,841.60	\$ 318,552.00
1	General Manager	\$ 156.92	\$ -	\$ 326,393.60	\$ -
2	Grants and Budget Analyst	\$ 54.24	\$ 67.80	\$ 112,819.20	\$ 141,024.00
1	Grants and Legislative Affairs Manager	\$ 78.52	\$ 98.15	\$ 163,321.60	\$ 204,152.00
1	Human Resources Analyst	\$ 47.71	\$ 59.58	\$ 99,236.80	\$ 123,926.40
1	Human Resources Manager	\$ 76.64	\$ 95.80	\$ 159,411.20	\$ 199,264.00
1	Information Systems Analyst	\$ 47.94	\$ 59.93	\$ 99,715.20	\$ 124,654.40
1	Information Systems Manager	\$ 78.56	\$ 98.20	\$ 163,404.80	\$ 204,256.00
1	Information Systems Technician	\$ 42.37	\$ 52.96	\$ 88,129.60	\$ 110,156.80
1	Legal Administrative Assistant	\$ 38.39	\$ 47.99	\$ 79,851.20	\$ 99,819.20
1	Ops Information Systems Technician	\$ 45.63	\$ 57.04	\$ 94,910.40	\$ 118,643.20
1	Payroll Technician	\$ 34.07	\$ 42.59	\$ 70,865.60	\$ 88,587.20
1	Planning Manager	\$ 76.64	\$ 95.80	\$ 159,411.20	\$ 199,264.00
1	Procurement and Contracts Analyst	\$ 50.37	\$ 62.96	\$ 104,769.60	\$ 130,956.80
1	Procurement and Contracts Manager	\$ 71.16	\$ 88.95	\$ 148,012.80	\$ 185,016.00
1	Real Estate Manager	\$ 84.55	\$ 105.69	\$ 175,864.00	\$ 219,835.20
1	Regulatory Compliance & Civil Rights Manager	\$ 76.64	\$ 95.80	\$ 159,411.20	\$ 199,264.00
1	Senior Buyer	\$ 55.60	\$ 69.50	\$ 115,648.00	\$ 144,560.00
1	Senior Management Analyst	\$ 61.33	\$ 76.66	\$ 127,566.40	\$ 159,452.80
1	Senior Planner	\$ 56.98	\$ 71.23	\$ 118,518.40	\$ 148,158.40
1	Senior Real Estate Officer	\$ 56.95	\$ 71.19	\$ 118,456.00	\$ 148,075.20
	Interns (Multiple)		\$ 20.00	\$ -	\$ 41,600.00
39					
# of Positions	Position Title				
Capital					
2	Assistant Engineer	\$ 50.37	\$ 62.96	\$ 104,769.60	\$ 130,956.80
2	Associate Engineer	\$ 58.41	\$ 73.01	\$ 121,492.80	\$ 151,860.80
1	Chief Engineer	\$ 100.47	\$ 125.59	\$ 208,977.60	\$ 261,227.20
1	Junior Engineer	\$ 43.44	\$ 54.30	\$ 90,355.20	\$ 112,944.00
1	Manager Train Control Systems	\$ 100.47	\$ 125.59	\$ 208,977.60	\$ 261,227.20
1	Principal Engineer	\$ 78.56	\$ 98.20	\$ 163,404.80	\$ 204,256.00
1	Senior Engineer	\$ 67.73	\$ 84.66	\$ 140,878.40	\$ 176,092.80
9					

# of Positions	Position Title				
Operations					
1	Administrative Services Specialist	\$ 47.93	\$ 59.91	\$ 99,694.40	\$ 124,612.80
4	Bridge Tender	\$ -	\$ 37.26	\$ -	\$ 77,500.80
1	Chief Operating Officer	\$ 105.65	\$ 132.06	\$ 219,752.00	\$ 274,684.80
1	Chief of Police	\$ 91.04	\$ 113.80	\$ 189,363.20	\$ 236,704.00
3	Code Compliance Officer	\$ 37.45	\$ 46.81	\$ 77,896.00	\$ 97,364.80
6	Conductor *	\$ -	\$ 46.88	\$ -	\$ 97,510.40
	Conductor Trainee*	\$ -	\$ 39.86	\$ -	\$ 82,908.80
33	Engineer *	\$ -	\$ 56.37	\$ -	\$ 117,249.60
	Engineer Trainee*	\$ -	\$ 47.91	\$ -	\$ 99,652.80
1	Facilities Maintenance Supervisor		\$ 66.75	\$ -	\$ 138,840.00
3	Facilities Maintenance Technician		\$ 44.81	\$ -	\$ 93,204.80
2	Inventory and Parts Clerk	\$ 34.07	\$ 42.59	\$ 70,865.60	\$ 88,587.20
1	Materials Sourcing Specialist	\$ 39.33	\$ 49.16	\$ 81,806.40	\$ 102,252.80
1	Inventory and MMS Manager	\$ 61.34	\$ 76.68	\$ 127,587.20	\$ 159,494.40
1	Lead Facility Maintenance Engineer	\$ -	\$ 49.29	\$ -	\$ 102,523.20
1	Maintenance of Way Manager	\$ 80.52	\$ 100.65	\$ 167,481.60	\$ 209,352.00
1	Maintenance of Way Superintendent	\$ 67.73	\$ 84.66	\$ 140,878.40	\$ 176,092.80
4	Operation Communication Specialist	\$ 38.39	\$ 47.99	\$ 79,851.20	\$ 99,819.20
1	Safety & Compliance Officer	\$ 69.40	\$ 86.75	\$ 144,352.00	\$ 180,440.00
1	Senior Administrative Assistant	\$ 36.53	\$ 45.66	\$ 75,982.40	\$ 94,972.80
1	Senior Code Compliance Officer	\$ 43.07	\$ 53.83	\$ 89,580.40	\$ 111,969.52
2	Signal Supervisor	\$ -	\$ 71.17	\$ -	\$ 148,033.60
9	Signal Technician **	\$ -	\$ 61.65	\$ -	\$ 128,232.00
	Signal Technician Trainee (2) **	\$ -	\$ 46.24	\$ -	\$ 96,179.20
3	Track Maintenance - Laborers	\$ -	\$ 34.84	\$ -	\$ 72,467.20
5	Track Maintainer I	\$ -	\$ 46.16	\$ -	\$ 96,012.80
2	Track Maintainer II	\$ -	\$ 50.77	\$ -	\$ 105,601.60
2	Track Maintenance Supervisor	\$ -	\$ 67.26	\$ -	\$ 139,900.80
1	Transportation Manager	\$ 80.52	\$ 100.65	\$ 167,481.60	\$ 209,352.00
1	Transportation Superintendent	\$ 67.73	\$ 84.66	\$ 140,878.40	\$ 176,092.80
12	Transportation Supervisor	\$ 59.87	\$ 74.84	\$ 124,529.60	\$ 155,667.20
11	Vehicle Maintenance - Laborers		\$ 34.31	\$ -	\$ 71,364.80
1	Vehicle Maintenance Manager	\$ 80.52	\$ 100.65	\$ 167,481.60	\$ 209,352.00
5	Vehicle Maintenance Supervisor	\$ 59.87	\$ 74.84	\$ 124,529.60	\$ 155,667.20
13	Vehicle Maintenance Technician ***		\$ 54.23	\$ -	\$ 112,798.40
	Vehicle Maintenance Tech Trainee (2) ***		\$ 40.67	\$ -	\$ 84,593.60
134					
# of Positions					
Position Title					
Freight					
0.5	Administrative Assistant	\$ 33.10	\$ 41.38	\$ 68,848.00	\$ 86,070.40
0.5	Freight Administrative Specialist	\$ 43.22	\$ 53.98	\$ 89,897.60	\$ 112,278.40
1	Freight Manager	\$ 80.52	\$ 100.65	\$ 167,481.60	\$ 209,352.00
3	Freight Utility Worker	\$ 37.45	\$ 46.81	\$ 77,896.00	\$ 97,364.80
2	Freight Utility Worker/ Dispatcher	\$ 37.45	\$ 46.81	\$ 77,896.00	\$ 97,364.80
6.5					
Total FTE	188.5				

- * Total positions cannot exceed 39.
- ** Total positions cannot exceed 9.
- *** Total positions cannot exceed 13.